

C3 Accredited Employer Application

For a Contractor or Specialty Contractor, of every tier, who seeks to be fully compliant with C3 principles for its entire craft workforce on all projects.

Organization Name:	Website:	Date:
Organization Address:	City/State:	Zip:
Employer Tax ID# :	Main Phone #:	
Contact Name: <small>(First , Last)</small>	Contact's Email:	

Please respond to the following questions:

1. CSI Division: _____
2. Office location (if different from above) _____
3. C3 project name (if applicable): _____
4. Number of craft worker employees in your organization (anyone who performs labor on a project) : _____
5. Number of field supervisors in your organization: _____

Applicant agrees to the following checklist of assurances:

- All craft workers are paid by the hour. All craft workers are W-2 earners and do not receive a 1099.
- Overtime for craft workers is paid in accordance with federal overtime laws.
- Employment taxes, tax and non-tax reporting requirements for all craft workers are in compliance with applicable federal/state laws.
- Workers compensation insurance is provided on behalf of all craft workers as required by the Texas Workers' Compensation Act.
- To fully participate in auditing of hourly payroll practices described above.
- Supervisors (manager, foreman etc.) on a C3 Project will be OSHA 30-hour trained prior to arrival on site.
- Supervisors (manager, foreman, etc.) on all projects will be OSHA 30-hour trained within 18 months of submittal of this application. New hire field supervisors will be OSHA 30-hour trained within 6 months of employment.
- Craft workers on a C3 Project will be OSHA 10-hour trained prior to arrival on site.
- Craft workers on all projects will be OSHA 10-hour trained within 18 months of submittal of this application. New hire craft workers will be OSHA 10-hour trained within 4 months of employment.
- To record and track credentials in the C3 Database for craft workers employed by your company.
- To support craft training by completing page two of this application, the Employer's Craft Training Statement of Participation, and include it with the submission of this application. Support future craft training standards as they are developed.
- To have Specialty Contractors performing labor on a C3 Project on your behalf submit an application to C3.
- To promote C3 principles to Owners, Contractors, and Specialty Contractors.
- To pay an annual accreditation fee of \$1,500.00.

I attest that I am the most senior officer/principal of the Division or Location for which this application applies and that this information is true. I agree to abide by the conditions set forth in the C3 Accredited Employer Policy and Procedure Manual. I authorize C3 to validate any and all information contained in this application and to conduct due diligence as C3 deems appropriate or necessary in connection with this application.

Officer/Principal Signature	Name/Title (Please Print)	Date
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Mail original signed application, Craft Training Statement and fees to:

Construction Career Collaborative
Attention : Accredited Program
3825 Dacoma Street
Houston, Texas 77092

Questions:
Chuck Gremillion, 713-843-3719
chuck@constructioncareercollaborative.org
Maria Aimone, 713-843-3780
maria@constructioncareercollaborative.org

Applications will be reviewed by the Executive Director for accuracy and presented for approval to the C3 Board of Directors. Applicants will be notified in writing of approval. Refer to Policy Manual for Glossary of C3 Terms.

Page 2 : Employer's Craft Training Statement of Participation

In order to promote Craft Training, C3 is collecting information on craft training activities in the Greater Houston Area. Currently, the only requirement of C3 for craft training is to provide the following information.

Organization Name: _____

Today's Date: _____

Contact Name (First, Last): _____

Contact's Email: _____

Section 1

Craft training practices (Check the appropriate box):

- We do not provide Craft Training at this time, but agree to comply with future craft training standards as they develop. (If your company does not currently provide craft training, you are not required to complete Sections 2 or 3.)
- We provide Craft Training Programs In-House. This may include on-the-job training.
- We participate in 3rd Party Industry Standard Craft Training Programs or U S Department of Labor Bureau of Apprentice Training - certified Joint Labor & Management Programs.

Section 2

List the training program sponsor name (i.e. NCCER, other) or If in-house please briefly describe the program.
(You may attach additional information)

Please list the crafts included in your company's program.

Contact Name (First, Last): _____

Contact Phone Number: _____

Contact Email Address: _____

Section 3

Describe the duration and type of training for trainees (You may attach additional information if necessary):

Describe the curriculum and the credentials earned through the program (You may attach additional information if necessary):

Describe continuing education and skills upgrade training available (You may attach additional information if necessary):

It is my statement that the foregoing information on this form is accurate and true to the best of my knowledge.

Print Name

Signature

Title/Relationship to Employer



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