



Construction  
Career  
Collaborative

## ATTENTION WORKERS!

**Are you being paid by the hour?**

This **DOES NOT** include being paid by the piece, by the square foot, or as an independent contractor.

**Are you being paid overtime**

**(a minimum of 1.5 times your hourly wage)**

**when you work over 40 hours per seven day pay period?**

**Have you received OSHA 10 Hour training?**

**If the answer is “No” to ANY of these questions, please report the information to**

**Julian Delgadillo: 713-999-1236; Chuck Gremillion: 713-999-1218**